USO

always by their side **2012 ANNUAL REPORT**

THE USO LIFTS THE SPIRITS of America's troops and military families. We're the way this nation says, "Thank you" for all they do. No other organization can match us when it comes to meeting their needs, in times of war and peace. We deliver entertainment, connectivity, comfort and support through the delivery of USO2GO shipments to forward operating bases, millions of free phone calls home from the frontlines, a warm greeting by a USO volunteer or one of our celebrity tours. The support of more than 2 million donors, our outstanding partnerships with corporate sponsors, the generosity of hundreds of celebrities and the devotion of 27,000 volunteers combine to make a real difference in the lives of today's troops and families. They know that the USO will continue to help them meet any challenge they face, because today's USO is …

… always by their side.

Sloan D. Gibson

USO President and CEO

Always by their side … That's more than an aspiration. Today's USO is at the side of troops and families, meeting their needs in new and imaginative ways.

We're unique because of our **scope**, allowing us to be with troops at the frontlines, with families as they endure long deployments, and with injured troops while they are recovering.

We have the **scale** reflected in 9 million visits to USO centers and more than 650 entertainment events in 2012. Our tangible support – measured in hundreds of tons – delivered to forward combat areas and millions of free phone calls home are hallmarks of the USO.

More than 160 locations and programs like our Christmas Convoys in Afghanistan make our **presence** felt around the world. And we extend our **reach** by leveraging countless relationships with corporations, agencies and other organizations to help troops and families.

But that's not all that makes us unique. The **knowledge** earned through millions of face-to-face contacts informs our decisions about the needs of troops and families and helps us make a real difference in their lives. According to our latest *TellUSO* survey of troops and families, 93 percent agree the USO boosts morale and lets troops know America supports them. Our careful stewardship of donated resources, the passion and hard work of USO volunteers and staff, and more than 72 years of delivering on our promise have earned the **trust** of troops and families everywhere.

Thank you for your continued support.

Gen. Richard B. Myers, U.S. Air Force (Ret)

Chairman, USO Board of Governors

In 40 years of active service and more than two years as chair of the USO Board of Governors, I remain enormously impressed by the USO's ability to sustain excellence in its support of troops and military families everywhere, while looking to the future to ensure we remain capable and relevant.

Our annual *TellUSO* survey and the direct feedback we receive from military leaders tell us we're making a difference. Our donors and sponsors, celebrities, volunteers and staff are making a real impact every day.

Through regular reports and financial statements we see how the USO has rebalanced, delivering more support to forward deployed troops and their families back home. We also made major investments to support wounded, ill and injured troops, their families and caregivers. Rebalancing to meet these pressing needs is a powerful reminder that being good stewards is about more than an income statement ratio.

The future will require us to adapt to tomorrow's needs. We will lead the celebration when our troops are no longer in harm's way, but we understand that troops and families will continue to have unique needs. The active engagement of our strong and diverse Board of Governors, our dedication to sound governance and the best business practices will ensure that the USO delivers the greatest value for every donated dollar.

I am proud of the difference today's USO makes for America's troops and families, and I am confident that after more than 72 years the USO will continue to be there – *always by their side*.

Pat Tillman Memorial USO - Bagram Air Force Base

"We can't thank the USO enough. We are a team of medics, doctors, Certified Registered Nurse Anesthetists and nurses who are devoted to taking care of the wounded, and it makes me feel good to know that ***with the help of the USO, we are able to help other soldiers*** here on the Forward Operating Base."

ARMY CAPT. PHYLLIS THIEKEN
629th Forward Surgical Team

MISSION DELIVERY

When the USO pledges to always be by the side of troops and their families, it means we're there at austere forward operating bases, supporting them with our annual Christmas Convoy. We deliver superstar celebrities like Toby Keith and Peyton Manning, passing along America's gratitude. And, we're with them at career transition events and caregivers' conferences, helping them stay strong and confident.

To make a real difference for more than 2 million troops and their families, it takes an organization that provides support on a massive scale. In 2012, our centers were visited nearly 9 million times. Troops made more than 3 million free phone calls to loved ones, and they attended 650 USO entertainment events. USO staff and 27,000 volunteers were there 24 hours a day… *every* day.

96

USO Centers in the **United States**

USO Centers in **Europe**

18

Recognized by the White House for long-standing **entertainment** to the troops

1 NATIONAL MEDAL *of* ARTS

Distributed to **17,800 troops** in 2012

280 HOLIDAY BOXES

Travel assistance to and from Dover AFB, Del., for all **310 dignified transfers**

3,000 FAMILY MEMBERS

USO Warrior and Family Centers at Fort Belvoir and Bethesda devoted to the **recovery** of wounded, ill and injured troops

2 NEW CENTERS

International calling cards **provided free** of charge since 2003

+3 MM CARDS

USO care packages **delivered** in 2012

124,000

Distributed *WIth You All the Way* Dealing With Deployment Kits to **military kids**

37,800 KITS

United Through Reading's Military Program allowed parents to read bedtime stories to their kids

43,325 RECORDINGS

MISSION DELIVERY

15

USO Centers in **Southwest Asia**

With more than 160 locations around the world, the USO is uniquely positioned to meet a vast array of needs for troops and families. From our nine centers in Afghanistan to 96 centers in the U.S., the USO is never far from troops. And our USO2GO deliveries project our reach to more than 300 remote locations where we don't have centers.

Average number of troops welcomed by **USO Warrior Center** in Landstuhl, Germany, each month

4,169 TROOPS

Sesame Street / USO Experience for Military Families performed for **120,104 troops and families**

204 SHOWS

The USO Caregivers Conference attendees were given a **renewed sense of hope and confidence**

99% AGREE

According to a survey, **troops and families** say the USO helps to ease separation from family and friends and boosts morale

93% AGREE

Through our partnerships with corporations, best-in-class organizations, entertainers and government agencies, the USO is able to do more. These relationships help us make a real difference for more troops in more ways in more places than anyone else. From TAPS Good Grief Camps that help families after a loss to the annual July 4 concert for military families on the White House South Lawn, our impact is greater thanks to strong partnerships.

USO Centers in the **Pacific**

17

USO2GO bundles were **delivered to troops** in remote and restricted areas

+327 TONS

Trevor Romain and *With You All the Way* visited more than **22,000 military children**

35 BASES

Combined efforts from three USO centers and a USO Mobile **to deliver support** to National Guardsman during Hurricane Sandy relief efforts

4,000 NATIONAL GUARDSMEN

In partnership with Good Grief Camps by Tragedy Assistance Program for Survivors (TAPS), the USO **provided help** to families in need in 2012

1,000 FAMILIES

Trevor Romain provides comfort to military children during a USO *With You All The Way Tour* stop.

“ Mr. Romain, my dad died last year, and you’re the first person who understands how I feel. *Thank you* for taking the time to care about us.”

MILITARY CHILD

GOVERNANCE

USO Board of Governors

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Chairman, USO Board of Governors
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President
Eurpac Services, Inc.

Raymond Caldiero
Chairman
Sequoia Group, Inc.

Gen. George Casey, USA (Ret)
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President
G2 Secure Staff

Janice K. Emmert

Hon. Gordon England
President
E6 Partners, Inc.
★ *72nd and 73rd Secretary of the Navy*

Sgt. Maj. John Estrada, USMC (Ret)
Project Management and Planning Operations Manager
Lockheed Martin Simulation, Training & Support
★ *15th Sergeant Major of the Marine Corps*

William M. Gershen
President and CEO
Vanguard Industries

Sloan D. Gibson
President and CEO
USO

James Hamilton
Partner
Bingham McCutchen LLP

Dr. Maynard Howe
CEO and Vice Chairman
Stemedica Cell Technologies, Inc.

Gen. Jim Jones, USMC (Ret)
President
Jones Group International
★ *22nd National Security Advisor*
★ *14th Supreme Allied Commander, Europe*
★ *32nd Commandant of the Marine Corps*

Curt Kolcun
Vice President, US Public Sector
Microsoft

Debra Langford

Robert A. Martinez
President
Great Southwestern, Inc.

David J. McIntyre, Jr.
President and CEO
TriWest Healthcare Alliance

A highly qualified and diverse Board, consisting of senior industry executives, retired military officers and senior enlisted leaders, community leaders, presidential appointees and philanthropists, governs the USO. Board members volunteer their time and resources, and ensure that the USO continually adapts to the needs of America's troops and families, efficiently uses donor dollars and operates in accordance with best practices for public charities, including the Better Business Bureau's Wise Giving Alliance standards.

Curt Motley
Manager
Paradigm

Lisa Borin Ogden

Michael H. O'Shea, PhD, FACSM
Senior Vice President of Special Projects
Microdermis Corporation

Beatriz R. Perez
Vice President and Chief Sustainibility Officer
The Coca-Cola Company

Michael Phelps
CEO, President and Publisher
The Washington Examiner

SMA Kenneth O. Preston, USA (Ret)
★ *13th Sergeant Major of the Army*

Lt. Gen. Harry D. Raduege, USAF (Ret)
Chairman
Center for Cyber Innovation
Deloitte Services LP

Leonel R. Roche

Karl-Heinz Stahl
CEO
TKS Telepost Kabel-Service Kaiserslautern, GmbH & Co.KG

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Senior Vice President Communications
BAE Systems, Inc.

Sue Timken
Co-Chair, Operation Enduring Care Campaign Cabinet

Tom Vice
Sector President
Northrop Grumman Corporation, Aerospace Systems

Louis A. "Chip" Weil
Former Chairman, President and CEO
Central Newspapers

Alicin Williamson
Principal
The Raben Group

Ed Wilson
Co-Chairman and CEO
Attensity Media, LLC

USO CONGRESSIONAL CAUCUS

The USO Congressional Caucus was formed in 2003 to enhance the outreach efforts of the American people to U.S. troops and their families. Serving as a forum for the ongoing exchange of information, the USO Congressional Caucus brings together members from the U.S. Senate and U.S. House of Representatives who have a shared interest in supporting our service members and their families around the world.

The primary purpose of the USO Congressional Caucus is to educate and inform members of Congress about USO programs and services (within states/districts) and related quality-of-life issues facing our armed services personnel and their families. They provide a unified voice to help ensure a new generation of Americans is engaged with supporting troops and their families.

USO Congressional Caucus Leadership

Sen. Jack Reed (D-RI)
Honorary Chair

Sen. John McCain (R-AZ)
Sen. Kay Hagan (D-NC)
Rep. Jeff Miller (R-FL)
Rep. Silvestre Reyes (D-TX)
Rep. Howard P. "Buck" McKeon (R-CA)
Rep. Adam Smith (D-WA)

In 2012, the USO Congressional Caucus was the largest caucus in Congress with 232 members.
To view the full list visit uso.org/AnnualReport2012

OPERATION ENDURING CARE

Campaign Cabinet

Honorary Campaign Co-Chairs

The Honorable George W. Bush
The Honorable William J. Clinton

Campaign Cabinet Co-Chairs

Edward T. Reilly
Sue Timken

Campaign Cabinet Members

Donald V. Budinger
Raymond Caldiero
Richard D. Cantwell
The Honorable William A. Chatfield
Janice K. Emmert
The Honorable Gordon R. England
Richard F. Hoskins
Don D. Jordan
John Jordan
Stephen R. Lee
Richard Miller
General Richard B. Myers, USAF (Ret)
Paul Olin
Michael Phelps
Elaine Rogers, ex-officio
Louis A. "Chip" Weil
Ed Wilson

Honorary Campaign Council

Jerry Colangelo
Roger S. Goodell
The Honorable Charles T. Hagel
The Honorable Dan Quayle
Alex Trebek

USO President and CEO

Sloan D. Gibson

USO Senior Vice President – Development

Kelli Seely

USO Operation Enduring Care is the major fundraising effort that supports America's healing heroes, their families and caregivers and families of the fallen.

USO Warrior and Family Center at Fort Belvoir

"Think of your home. Think of the most comfortable room that you have in your house. The place you go when you're stressed, when you want to relax and just find peace and solitude. *That's what this building is going to be.*"

ARMY COL. JOHN STRYCULA
Fort Belvoir Garrison Commander

FINANCIAL STEWARDSHIP

Consolidated Statement of Financial Position, December 31, 2012*

ASSETS	
Cash and cash equivalents	23,829,589
Receivables, net	17,706,228
Inventory, prepaid expenses and other assets	7,203,999
Investments	71,692,402
Programmatic Investments	1,815,137
Fixed assets, net	7,759,666
Total Assets	130,007,021

LIABILITIES	12,305,767
NET ASSETS	
Unrestricted	64,078,167
Temporarily restricted	28,025,164
Permanently restricted	25,597,923
Total Net Assets	117,701,254
Total Liabilities and Net Assets	130,007,021

Consolidated Statement of Activities and Changes in Net Assets, year ended December 31, 2012

SUPPORT AND REVENUE	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Contributions and grants	105,673,548	10,121,723	-	115,795,271
Contributed materials, facilities and services	134,668,827	2,269,511	-	136,938,338
USO center revenue	6,302,264	-	-	6,302,264
Investment and other income	2,981,815	3,472,644	-	6,454,459
Net assets released from restrictions	19,475,859	(19,475,859)	-	-
Total Support and Revenue	269,102,313	(3,611,981)	-	265,490,332
OPERATING AND SUPPORTING EXPENSES				
Program services				
USO centers	43,524,301	-	-	43,524,301
Programs	13,407,678	-	-	13,407,678
Contributed materials, facilities and services	137,879,064	-	-	137,879,064
Entertainment	8,831,137	-	-	8,831,137
Communications and public awareness outreach	16,400,240	-	-	16,400,240
Total Program Services	220,042,420	-	-	220,042,420
Supporting Services				
Fundraising	20,911,693	-	-	20,911,693
Management and general	14,122,352	-	-	14,122,352
Total Operating and Supporting Expenses	255,076,465	-	-	255,076,465
Change in Net Assets	14,025,848	(3,611,981)	-	10,413,867
Net Assets, beginning of year	50,052,319	31,637,145	25,597,923	107,287,387
Net Assets, end of year	64,078,167	28,025,164	25,597,923	117,701,254

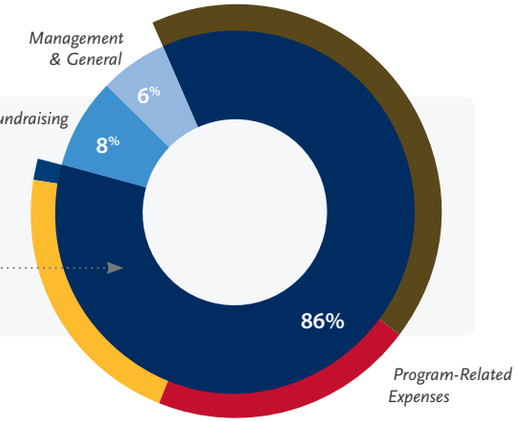
Delivering Our Promise

In 2012, the USO attracted

$265MM

in support and revenue

We deploy our resources **EFFICIENTLY** *to support troops and families*



Per USO 2012 audited financial statements.

WE ADAPT TO MEET CHANGING NEEDS
and serve those who need us most

- *49% Deployed Troops*
- *24% Military Families*
- *25% Wounded, Ill and Injured*
- *2% Families of the Fallen*

OF TROOPS AND FAMILIES AGREE THAT THE USO:

- *Eases separation from family and friends*
- *Tells me that my country supports me*
- *Boosts morale*

Independent outside firm TARP Worldwide; 2012 survey research of more than 14,000 troops & family members.

*The consolidated statements of financial position and activities and changes in net assets reflect the accounts of USO, Inc., the USO Foundation and its domestic and overseas operating centers. U.S. chartered operations are financially autonomous from the USO and are therefore excluded from the USO's consolidated financial statements. The complete consolidated financial statements, accompanying notes thereto and independent auditors' report as of and for the year ended December 31, 2012, as performed by Grant Thornton LLP, are available at uso.org/AnnualReport2012.

Dignified Transfer at Dover AFB, Delaware

"When we arrived at Dover, the USO came out with many volunteers, one for each of us. They allowed us to talk, make jokes—our family's way of dealing with the stress—and *they sat with me as I broke down yet again.*"

LINDA AMBARD
Wife of Air Force Major Phil Ambard
Killed In Action April 27, 2011

USO PARTNERS & DONORS

The USO works with corporate partners who share our passion for our men and women in uniform. They join us in creating new opportunities to support our mission to lift the spirits of our troops and their families.

USO President's Circle

Worldwide Strategic Partners

PARTNERS & DONORS

The following contributors made cash or in-kind gifts to the USO:

$2,000,000 and Above

jcpenney
The Kroger Co.
Northrop Grumman Foundation

$1,000,000 - $1,999,999

American Airlines
AT&T Inc.
ClearChannel Communications
The Coca-Cola Company
The Pantry, Inc./Kangaroo Express
TriWest Healthcare Alliance

$500,000 - $999,999

BAE Systems, Inc.
BNSF Railway Foundation
The Boeing Company
FedEx
Fidelity Charitable Gift Fund
Mr. Mark I. Gelfand
LivingSocial
Lockheed Martin Corporation
Microsoft
Procter & Gamble
Subaru of America, Inc.
TKS Telepost Kabel Service Kaiserslautern GmbH & Co.
Mr. & Mrs. Peter and Kay Winzenried

$250,000 - $499,999

Altria Group
Bank of America
BIC USA, Inc.
Chevron
The Coca-Cola Foundation
ConAgra Foods, Inc.
Full Throttle
Wawa, Inc.

$100,000 - $249,999

7-Eleven, Inc.
American Crew
American Management Association
Anheuser-Busch, Inc.
Bass Pro Shops
Cisco
Cracker Barrel
CVS Caremark
General Mills
The Grainger Foundation
Harris Teeter
LifeLock
Military Bowl
Military.com
MTN Government Services
Papa John's International, Inc.
Reader's Digest
Universal Studios
USAA

$25,000 - $99,999

3M Foundation
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Accenture
ALON Brands
AM General
American Legion
AOL
ArcelorMittal
Arizona Community Foundation
Jon & Beth Averhoff
Baba-G Productions, LLC
Benevolent and Protective Order of Elks
Mr. Donald W. Bennett
Cars Helping Veterans
Chrysler Group LLC/Jeep
Coinstar, Inc.
Cornelia Bailey Charitable Trust
Crocs, Inc.
Deloitte Services
Mr. & Mrs. David A. Duff
The Educational Foundation of America
Expo Chemical Company, Inc.
Express Scripts Federal Pharmacy Services
Ford Motor Company
Frito-Lay
FTD.COM Inc.
GE
GEICO
General Dynamics Corporation
Google Inc.
The Gordon A. Cain Foundation
Grand Canyon University
H.J. Heinz Company
Hasbro
Hewlett Packard
Hostess Brands, Inc.
Huntington Ingalls Industries
Kimberly-Clark Health Care
Ms. Monica M. Krick
Lafarge North America, Inc.
Jonathan and Jeannie Lavine
Love Ride Foundation
John J. Masternick
Microsoft Matching Gift Program
Luke Neal Morrow

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NJVC, LLC
Old Navy
Omni Air International Inc.
Marilyn Puckett
Ramsey Popcorn Company
RocketLife
Mr. Edgar Sabounghi
Sanderson Farms, Inc.
Six Donor Advised Funds of The Dallas Foundation
Third Federal Savings & Loan
Vanguard Charitable Endowment Program
Vanguard Precious Metals and Mining
Veterans of Foreign Wars and its Ladies Auxiliary
Walgreens
Chip & Daryl Weil
Whirlpool Corporation
Worth Linen Associates
The Yokota Foundation
2 Anonymous Donors

$10,000 - $24,999

A. P. Kirby Jr. Foundation Inc.
Duane Acklie
Activision Blizzard, Inc.
Agility Defense and Government Services
American Legion Auxiliary
Amtico International, Inc.
AMVETS Ladies Auxiliary
Avon Products, Inc.
Ayco Charitable Foundation
Elona Balyasny
Benchmark Hospitality International
The Benjamin F. Brady Charitable Foundation
Bradford Blalock
Mr. Carsten Blase
The Bob & Tom Show
Boca Java
The Bochnowski Family Foundation
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C. Scott & Dorothy E. Watkins Charitable Foundation
Evan Campbell
Lee and Suzanne Carrick
Cascade Foundation
Computer Sciences Corporation
Cubic Applications, Inc.
Dale and Edna Walsh Foundation
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Mr. William Deramus
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Dixon Marketing
Matthew Donohoe
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John and Nancy Edwards
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Fiona Festa
Dr. Mark R. Fleisher
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Jan Gamboa
GE Aviation
General Federation of Women's Clubs
The Gheens Foundation
William J. Gillespie
Girl Scouts in the Heart of Pennsylvania
GrantThornton
Greenberg Traurig LLP
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Eric and Tammy Gustavson
Henry E. Haller, Jr.
Henry Hallowell
Jerry Hayden
Health Net Federal Services LLC
G. K. Heebner
Helena Gunnarsson
Robert S. Henderson
High Impact, Inc.
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Robert Houssels
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Humana Military Healthcare Services
IAP Worldwide Services, Inc.
In Memory of Letha P. and Ron C. Hansen
JDA Frontline, Inc .
Jel Sert Company
Jewish Communal Fund
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Mr. & Mrs. Christopher King
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Kraft Foods, Inc.
Landenberger Family Foundation
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Lowe's
Luna Gourmet Coffee & Tea, LLC
RADM Thomas C. Lynch
Maersk Line Limited, Inc.
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Mr. David J. McIntyre
Beth McLoughlin
Mondelēz International
Joseph C. Morris
Joseph Myrtetus
Navy Federal Credit Union
NBA Cares
Network For Good
New Day Financial, LLC
NFL Charities
Occidental Petroleum Corporation
Beverly Ogden
Sam Oliver
OMP, Inc.
Orthopaedic & Spine Institute, LLC
David T. Orthwein
OshKosh Defense
Oxford Area Foundation
Pekin Life Insurance Company
Phi Gamma Delta Fraternity
Mr. Richard Porter
Salvatore A. Ranieri
Raytheon Charitable Giving
Redline Sports Marketing, Inc.
Mr. & Mrs. Bert W. Rein
John D. Remick
Richard C. and Irene D. Storkan Foundation
David C. Rosenblum
Joseph L. Royledge
Donald Sanneman
Loretta M. Scherer
Mr. Jeffrey M. Schmalz
Scott Long Construction
Simon & Schuster
Starbucks Coffee Company
Mr. & Mrs. Frederick B. Stark
Bruce Strunk
SupportOurTroops.org
Mr. William Svigel
Paul J. Tagliabue

Tawani Foundation
A. Taylor
Tomas Torres
Triple Canopy, Inc.
UnitedHealthcare Military and Veterans
USO Council of Georgia, Inc.
The Valspar Corporation
Vanguard Industries
Veterans of Foreign Wars of the U.S.
The Washington Examiner
Linda and Peter Werner
Warren Williamson
Wilson Family Foundation
Mr. & Mrs. Stephen R. Wilson
Wipeout TV
Mr. William H. Wolpert
YEP Energy
YOT Full Circle Foundation
2 Anonymous Donors

OPERATION ENDURING CARE

The following contributors have made cash or in-kind gifts to Operation Enduring Care:

$2,000,000+

The Kuwait America Foundation
Northrop Grumman Foundation

$1,000,000+

The Anschutz Foundation
BAE Systems
The Coca-Cola Foundation
jcpenney
Jeep
Lowe's Companies, Inc.
News Corporation
Charlie Sheen
Ambassador William and Sue Timken

$500,000-$999,999

BNSF Railway Foundation
Richard S. Reynolds Foundation
Mr. and Mrs. Peter & Kay Winzenried

$250,000-$499,999

Anheuser-Busch, Inc.
Bob Woodruff Foundation
CharityWorks
Margaret and Sloan Gibson
NEWMAN'S OWN FOUNDATION
P&G
The Socrates Foundation and the Ralph R. Whitney Jr. Family

$100,000-$249,999

AARP
Call of Duty Endowment
Chevron
Cisco
The Coca-Cola Company
General Electric
Stanley C. Gault
Mr. and Mrs. Curt Kolcun
Dennis D. Swanson
Wagner Equipment Company
Chip & Daryl Weil
Wood-Claeyssens Foundation

$25,000-$99,999

Accenture
Duane and Phil Acklie
Alex Trebek Family Foundation
Altria Group
Jean Amos
AOL
James T. Dyke
El Pomar Foundation
Michael P. and Janice K. Emmert
The Honorable and Mrs. Gordon R. England
Express Scripts Federal Pharmacy Services
Gerondelis Foundation
High Impact, Inc.
Richard L. Hoskins
Thomas J. Jordan
Brice Karsh
Kimberly-Clark Health Care
Jane and Chris Kubasik
Lafarge North America Inc.
Vice Admiral and Mrs. John Lockard, USN (Ret.)
RADM Thomas C. Lynch, USN (Ret.)
Marriott International, Inc.
Eileen and John Martinson
Military Family LifeStyle Charitable Foundation, Inc.
Petersen Aluminum Corporation
Diane and John Pray
Jay Precourt and Family
COL (IL) James N. Pritzker, ARNG IL (Ret.)
Mr. Edward T. Reilly
Rodel Foundation
Whirlpool Corporation

$10,000-$24,999

AMTICO International, Inc.
Arizona Community Foundation
Andray Blatche Foundation
Mr. and Mrs. Frank J. Becker
Bundy Baking Solutions
The Community Foundation for the National Capital Region
Community Foundation for Northern Virginia
The Crown Family
Doris Bernstein Family Foundation, Inc.
The Ettinger Foundation
Mr. William M. Gershen
Mrs. Doris Gillman
Mr. and Mrs. James Hamilton
Ms. Linda P. Hudson
Hugoton Foundation
Mr. and Mrs. Craig D. Jung
Dick & Mary Jo Myers
General and Mrs. Peter Pace, USMC (Ret.)
Mr. and Mrs. Michael Phelps
Ms. Michele Roberts
Strake Foundation
STUDIOS Architecture
The Valspar Corporation
Vanguard Charitable Endowment Program

USO CENTERS

*The following contributors made cash or in-kind gifts with a valuation equal to or in excess of **$5,000** to centers in the **Europe Region**:*

ACOSTA Sales & Marketing
AdvantiPro GmbH
eps infrastructure and service gmbh
Europcar
Hockenheim-Ring GmbH
Kaiserslautern-Landstuhl Spouses Association
Kirsch Veranstaltungstechnik
Public Address Schmidt & Scholz OHG
Schoolhouse Antiques
Service Credit Union
SWK Stadtwerke Kaiserslautern
Through Eternity Tours
United Airlines, Inc.
USAA
Volvo International Customer Sales
Wounded Warrior Project, Inc.

*The following contributors made cash or in-kind gifts with a valuation equal to or in excess of **$5,000** to centers in the **Southwest Asia Region**:*

American Women's Association of Dubai
David & Debbie Andreas
Joe Gibbs Racing
Operation Santa
Operation Shoebox
Richard Childress Racing
Under Armour

*The following contributor made a cash contribution to **USO Korea** with a valuation between **$500,000 and $999,999**:*

International Charity Foundation

*The following contributors made cash or in-kind gifts with a valuation equal to or in excess of **$5,000** to centers in the **Pacific Region**:*

Advance Management Inc.
Agility Defense and Government Services
AIU Insurance Company (AIG)
Aloha Harvest
Americable Intl. Japan Inc.
American Engineering Corporation
Atkins Kroll Chevrolet
BAE Systems
BAE Systems International
BANDS 4 ARMS, INT'L INC.
Bank of Guam
Bank of Hawaii
The Boeing Company
C&S Wholesale Grocers Inc.
Chartis
Chungdo City
Churrasco Brazilian BBQ & Salad Bar
Coca-Cola Japan Company Limited
The Cookie Corner Hawaii
Costco Wholesale Corporation
Delta Air Lines
Diamond Bakery Company, Ltd.
Diamond Head Self Storage
Doran Capital Partners with Novotel Daegu Center
EnviroMETeo Services Inc. (EMET Services)
Eris Pomme
Exchange New Car Sales
Federation of Korean Industries
Ford Sales & Service Korea
General Motors Korea Co., Ltd
GTA Teleguam
Guam Industrial Service Inc./ Guam Shipyard
Guam Naval Officer Spouse Connection
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Hawaii Self Storage
Hongmosoomin Foundation
Honolulu International Airport & Ampco System Parking
Infusion Coffee & Tea
Archway, Inc. - I ♥ GUAM
Jack and Marie Lord Fund via Hawaii Community Foundation
Kids in Distressed Situations (K.I.D.S) Hawaii
KABUSHIKI KAISYA GLBB-JAPAN
Kamehameha Lions Club
Kanagawa-Minami Rehouse Co., Ltd.
Korean International Trade Association (KITA)
Korea Telecom
Koridoor Co., Ltd.
Koza Baptist Church
Ladera Towers
Lockheed Martin
Lockheed Martin Corp.
Marine Thrift Shop Kaneohe Bay
Matson Navigation Company
Mediatti Broadband Communications
MIGHT & MAIN Corp.
Moylan's Insurance Underwriters, Inc. and Hit Radio 100
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Pacific Daily News
Papa John's Pizza (Hawaii)
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